

# NATIONAL PROFESSIONAL QUALIFICATIONS (NPQs)

with NELT Hub

For teachers and school leaders at all levels, across primary and secondary schools, who want to enhance their knowledge and future careers.



In partnership with:

School-Led  
  
Network

# Developing Specialist Professionals

National professional qualifications (NPQs) are a suite of qualifications designed to support the professional development of teachers and school leaders at all levels. They equip teachers with the expertise to lead sustainable improvement across their schools. They are prestigious professional qualifications, already widely recognised by the sector.

The new NPQs have been developed in collaboration with teachers, school leaders, academics, and an expert advisory group. The frameworks have been independently validated by the Education Endowment Foundation to ensure that they are rooted in evidence, and that they establish a 'golden thread' from initial teacher training and the Early Career Framework through to senior leadership.

## Who are we?

We are the North East Learning Trust Teaching School Hub and we exist, quite simply, to offer fantastic training and development for aspiring, early career, and experienced teachers. By offering excellent professional development at every stage of their careers, we aim to equip, enable and inspire teachers and leaders across the North East to be exceptional in their field.

As a delivery partner with the School-Led Network for NPQs, we offer high quality provision that's underpinned by a wealth of experience and demonstrable success in supporting education colleagues across the region to develop the skills they need to make a difference for their students.

## Why choose us for NPQs?

### We offer:

Exceptional provision with nationally recognised professional development training

An established Research School to underpin evidence-based practice

Experienced staff to support your journey

An extensive network of schools and teachers to help to support your career

### How participants benefit:

Supported professional development leading to a valuable, nationally recognised qualification

An opportunity to develop skills and knowledge in specialist areas and school leadership while valuing your time

Possible career advancement into a specialist area

### How schools benefit:

Build capacity to develop expertise in high quality teaching practice

Developing and retaining excellent teachers and specialists in behaviour and culture

Empowering your colleagues to drive change aligned with your school's strategy

# Programme structure

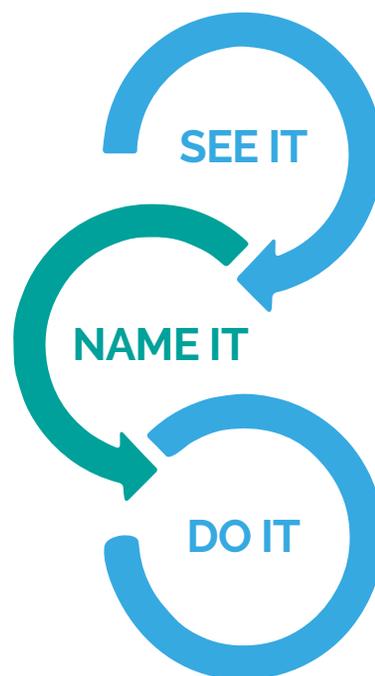
We use the 'see it, name it, do it' as a highly personalised approach developed to scaffold learning to the point of mastery. Its aim is to give a highly applied and personalised approach to professional development.

The NPQs will give participants the opportunity to look beyond the theory (see it) and identify next steps for improving their practice (name it). Finally, there are opportunities through planning and practice giving teachers the best chance of successfully implementing their learning in school (do it).

**See it** – the approach goes beyond theory by using current, real-life models of exemplary practice.

**Name it** – by identifying features of exemplary practice, the invisible is made visible. Participants reflect on their current practice and name their 'gaps'.

**Do it** – participants are guided through implementation planning with time for practice, peer feedback and the use of gap tasks. As part of formative assessment participants then 'fix their gaps' by applying their learning in school.



## How are the NPQs assessed?

Throughout each of the programmes there are formative assessments covering a range of methods from short quizzes to facilitator feedback and reflections with a coach. These will focus on professional development and growth.

For each programme there is an 'open book' test based on a relevant school-centred scenario. Participants will have eight days to provide a 1500-word answer showing their understanding of the relevant framework and their ability to apply their learning from the programme. The scenario will consist of a short explanation of the school's circumstances, together with a set of appropriate documents such as policies and data, from which the participant will propose a solution to the issue identified. To prepare for the assessment, scenario-based activities are included throughout the programme.

## How we will support you

We support you with each stage of the application process and programme delivery. A facilitator will deliver the qualification both face to face and online; they will be available to support you during your studies. You will also be assigned a mentor/coach who will provide guidance and feedback specific to you. During your NPQ you will have access to online resources and discussions platforms where you will be able to network with your peers for support and advice.

Stage	Support
Picking an NPQ	Line manager/ colleagues/ Programme Manager
Application	Programme Manager – one to one phone calls/emails support
Starting the programme	Programme facilitator – clear induction
During the programme	Programme facilitator and mentor
Assessment	Programme facilitator
Trouble Shooting	Programme Manager

NELT NPQ Programme Manager, Sarah Bishop, will also keep in regular contact with you and will send reminders about delivery sessions and events. Sarah will be able to answer any questions you may have about your qualification and is available at [info@nelthub.co.uk](mailto:info@nelthub.co.uk).

# NPQ Leading Behaviour and Culture

This NPQ is for teachers who have influence over the school culture, and support those with complex needs, as well as professional development and implementation. The programme aims to empower participants to:

Create a culture of high expectations, professional learning and continuous improvement across the school

Support the development of a positive, predictable and safe environment for pupils

Support pupils who need more intensive support with their behaviour, and present

If you are currently working as a head of year or are responsible for well-being and behaviour this NPQ will further embed your work and enhance your knowledge.

## Programme overview and commitment

The programme is designed to fit around you, your current commitments, and offer a flexible work/life balance while you study. The NPQ Behaviour and Culture is a 12-month commitment with ongoing support from facilitators, mentors/coaches and the programme manager.

The programme is designed to be delivered both face to face and online over three terms. Delivery of the NPQLBC will be a blend of in-person, online and self-study components totalling a maximum of four days plus self-study. Our delivery model requires a day together in the first term and a half day in terms two and three. It has been designed to ensure a high degree of accessibility for participants. Delivery of the NPQLBC will be:

Synchronous hours (online and in-person)	Self-study	Mentoring	Programme length
24 hrs	36 hrs	2 hrs	12 months

### How much will it cost?

The NPQ Leading Behaviour and Culture cost £795 per participant. Bursaries may be available, contact Sarah at [info@nelthub.co.uk](mailto:info@nelthub.co.uk)

### When will delivery start?

First cohort - November 2021  
Second cohort - February 2022.

## How to sign up...

To register for the correct NPQ ensure that you have the full support of your line manager. Once you have this you can register on [School-Led Network website](#) - Go to 'Our NPQ Programmes' then 'Application Form' and complete the form.

**Checklist:** You will need: ✓ Line manager support, ✓ Your TRN number, ✓ School URN Number, ✓ Number of students on roll, ✓ Percentage of children eligible for free school meals.

For further information visit [www.nelthub.co.uk](http://www.nelthub.co.uk) or if you have any questions, contact Sarah at [info@nelthub.co.uk](mailto:info@nelthub.co.uk)

# NPQ Leading Teacher Development

This NPQ is for teachers who have influence over the design and delivery of professional development as well as implementation. The programme aims to empower participants to:

Design effective, evidence based professional development without creating unnecessary workload

Deliver and support colleagues to deliver, effective professional development and coaching

Create and implement a plan for professional development, enabling positive sustainable change

If you are currently working as an induction tutor, mentor or a CPD lead then this NPQ will embed your knowledge and help you develop new skills.

## Programme overview and commitment

The programme is designed to fit around you, your current commitments, and offer a flexible work/life balance while you study. The NPQ Behaviour and Culture is a 12-month commitment with ongoing support from facilitators, mentors/coaches and the programme manager.

The programme is designed to be delivered both face to face and online over three terms. Delivery of the NPQLTD will be a blend of in-person, online and self-study components totalling a maximum of four days plus self-study. Our delivery model requires a day together in the first term and a half day in terms two and three. It has been designed to ensure a high degree of accessibility for participants. Delivery of the NPQLTD will be:

Synchronous hours (online and in-person)	Self-study	Mentoring	Programme length
24 hrs	36 hrs	2 hrs	12 months

### How much will it cost?

The NPQ Leading Teacher Development costs £795 per participant. Bursaries may be available, contact Sarah at [info@nelthub.co.uk](mailto:info@nelthub.co.uk)

### When will delivery start?

First cohort - November 2021  
Second cohort - February 2022.

## How to sign up...

To register for the correct NPQ ensure that you have the full support of your line manager. Once you have this you can register on [School-Led Network website](#) - Go to 'Our NPQ Programmes' then 'Application Form' and complete the form.

**Checklist:** You will need: ✓ Line manager support, ✓ Your TRN number, ✓ School URN Number, ✓ Number of students on roll, ✓ Percentage of children eligible for free school meals.

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# NPQ Senior Leadership

This NPQ is aimed at teachers who have influence over both the operational and strategic activity of the school and focus on working with colleagues to bring school culture to life by using evidence-led practice to promote excellent teaching. The programme aims to empower participants to:

Contribute to a whole school approach to creating a positive, predictable and safe classroom environment, and assisting pupils who need more intensive support

Contribute to establishing and sustaining a strategic direction and effective culture across the school

Create effect systems, processes and policies which contribute to the safety of pupils and colleagues, and the proper management of resources

If you are currently an assistant head, associate head, head of department, subject coordinator, or head of year, and are aspiring to be a Senior Leader with cross-school responsibilities, this NPQ will give you additional skills to progress to the next phase of your career.

## Programme overview and commitment

The programme is designed to fit around you, your current commitments, and offer a flexible work/life balance while you study. The NPQ Senior Leadership is an 18-month commitment with ongoing support from facilitators, mentors/coaches and the programme manager.

The programme is made up of a blend of in-person, online and self-study components totalling a maximum of four and a half days plus self-study. Delivery of the NPQSL will be:

Synchronous hours (online and in-person)	Self-study	Mentoring	Programme length
34 hrs	40 hrs	2 hrs	18 months

Our delivery model requires a day together in the first term and half days in terms two, three and four. It has been designed to ensure a high degree of accessibility for participants.

### How much will it cost?

The NPQ Senior Leadership costs £995 per participant. Bursaries may be available, contact Sarah at [info@nelthub.co.uk](mailto:info@nelthub.co.uk)

### When will delivery start?

First cohort - November 2021  
Second cohort - February 2022.

## How to sign up...

To register for the correct NPQ ensure that you have the full support of your line manager. Once you have this you can register on [School-Led Network website](#) - Go to 'Our NPQ Programmes' then 'Application Form' and complete the form.

**Checklist:** You will need: ✓ Line manager support, ✓ Your TRN number, ✓ School URN Number, ✓ Number of students on roll, ✓ Percentage of children eligible for free school meals.

# NPQ Headship

This NPQ is for school leaders who are, or aspire to be, a head teacher. The programme aims to empower participants to:

Contribute to establishing and sustaining a strategic direction and effective culture of the school, with those responsible for governance

Oversee the implementation of a carefully sequenced and coherent curricula, which provides high-quality feedback, and reliable assessment

Establish effective planning and preparation across the school, ensuring that teaching stimulates pupil thinking and understanding

If you are currently working as a head teacher with responsibility for a singular school or a group of school, or aspire to be an executive head, then this NPQ will give you additional skills and guidance to flourish in your role.

## Programme overview and commitment

The programme is designed to fit around you, your current commitments, and offer a flexible work/life balance while you study. The NPQ Headship is an 18-month commitment with ongoing support from facilitators, mentors/coaches and the programme manager.

The programme is made up of a blend of in-person, online and self-study components totalling a maximum of four and a half days plus self-study. Delivery of the NPQH will be:

Synchronous hours (online and in-person)	Self-study	Mentoring	Programme length
34 hrs	40 hrs	2 hrs	18 months

Our delivery model requires a day together in the first term and half days in terms two, three and four. It has been designed to ensure a high degree of accessibility for participants.

### How much will it cost?

The NPQ Headship costs £1595 per participant. Bursaries may be available, contact Sarah at [info@nelthub.co.uk](mailto:info@nelthub.co.uk)

### When will delivery start?

First cohort - November 2021  
Second cohort - February 2022.

## How to sign up...

To register for the correct NPQ ensure that you have the full support of your line manager. Once you have this you can register on [School-Led Network website](#) - Go to 'Our NPQ Programmes' then 'Application Form' and complete the form.

**Checklist:** You will need: ✓ Line manager support, ✓ Your TRN number, ✓ School URN Number, ✓ Number of students on roll, ✓ Percentage of children eligible for free school meals.

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